

Vehicle Marshal (Banksman) — Training Delivery Pack

Deliver in house. About an hour. No external trainer needed.

This is the session content. Work through it, then test with BKS-05 and assess practically with BKS-06.

1. Why this kills people (10 min)

- 24 workers killed by a moving vehicle at work in 2025/26.
- The marshal is often the person killed, because they stood in the path.
- Reversing should be designed out where possible. A marshal is a last resort.

2. Where you stand (15 min)

- At the side, forward of the rear of the vehicle. Never behind it, never in its path.
- If you cannot see the driver's face in the mirror, they cannot see you.
- Demonstrate this physically with a vehicle. Let each person sit in the cab and see the blind spots.
- Never walk backwards. Never step into the path to get a better view.

3. The signals (15 min)

- Agree the standard set the site uses and demonstrate each one.
- Signals must be clear, deliberate and unhurried.
- The STOP signal must be unmistakable and everyone must know it.
- Practise: one person signals, one drives, the rest watch and critique.

4. The stop rule (10 min)

- If contact is lost for any reason, the vehicle stops. No exceptions.
- This removes judgement at exactly the moment judgement fails.
- Only one marshal per manoeuvre. A second person waving is a hazard.
- You have the authority to stop the manoeuvre and nobody may overrule you.

5. Conditions and PPE (10 min)

- Hi-vis of the right class, clean and not faded.
- Dark, rain, fog and low sun all change what the driver can see.
- If it cannot be done safely now, it waits.

Trainer	Date	Duration	Location

Scope and limitations — read before use

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